



Afghan Women Coordination & Promotion Organization (AWCPO)

Annual Report 2021



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ACKNOWLEDGMENT

Leadership of the Afghan women coordination and promotion organization (AWCPO) extends their heartfelt gratitude and would like to thank Its donors for their untiring efforts and unwavering resolve in their fight against hunger and our common goal of achieving a hunger free and Prosperous Afghanistan. AWCPO would also like to express the profound appreciation its leadership have for relevant stakeholders involved in the process of project implementation and deems their efforts to be vital for the overall success of AWCPO's operations. Last but not the least, AWCPO is forever grateful for the efforts put by local communities throughout the Project Implementation Phase and ensuring that the project is implemented effectively and efficiently. Together we shall overcome the evil of hunger and achieve a hunger free and prosperous Afghanistan.

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About US

Afghan Women Coordination and Promotion Organization (AWCPO) was founded by a group of educated and committed women in 2013 as a non-profit, non-political and non-governmental organization registered with the Afghan Ministry of Economy bearing the registration No 3010. Dedicated to the welfare, upliftment and wellbeing of Afghans with a primary focus on women empowerment, humanitarian assistance, education, livelihood, emergency relief and WASH. AWCPO is a women lead organization, which has the essence of women ownership. Additionally, the organization is a partner with UN-WFP, National Endowment for Democracy (NED), Food Security and Agriculture Cluster (FSAC).

AWCPO since its inception has successfully implemented a wide array of Projects ranging from Humanitarian /Emergency response to Capacity building and advocacy Programs across different provinces supported and funded by multiple national and international Donors and stakeholders, the latest being WFP's Unconditional Seasonal Support across 12 Provincial Districts of Kabul and NED's Women's Leadership Promotion and Development Program across Nangarhar and Laghman Provinces.



Vision

A hunger free, Just and equitable Afghanistan where everyone leads a dignified life and has an equal access to opportunities required to ensure their safety and dignity.



Mission

Help, Enable, Educate, train the Afghan women and other marginalized and impoverished communities to gain social and economic independence.



Core Values

Human Worth: We at the AWCPO support serving, standing up for, and advocating on behalf of marginalized individuals and groups and those impacted by poverty, crises, and exclusion. We also believe that all people are entitled to basic dignity and respect irrespective of their Color, Race, Religious beliefs, Gender and other distinguishing features. We value each person's unique experiences and feelings and listen to everyone with empathy and respect, treating each person with kindness and dignity is paramount for us.

Non-Partisanship: We maintain political neutrality and independence, ensuring that our work is not influenced by political agendas or affiliations.

Collaboration: We believe that working in collaboration with communities, regional civil society partners, peers, governmental institutions, donors and the public and private sectors maximizes the impact of AWCPO's work.

Accountability and Transparency: Honesty and transparency in all our interactions are what define our behavior and relationships with our stakeholders. We hold each other and ourselves responsible for upholding the greatest moral and professional standards. We look after the food, money, community and member trust, employee careers and well-being and other resources entrusted to us by the kindness of others.

Inclusivity: We pledge to uphold an inclusive, cooperative culture and treat everyone with respect in both our words and deeds. We pursue solutions to end the systemic and structural injustices that fuel food insecurity and strive for equity.



AWCPO Goals

AWCPO strives to achieve the following goals:

1. Empower women to stand for their own rights to gain economic independence and live with dignity and safety.
 - AWCPO aims to develop programs that give more women and girls access to education, ranging from elementary school to postsecondary. Our goal is to empower women by tackling obstacles like lack of infrastructure, cultural prejudices, and financial limitations.
 - The aim of AWCPO is to enhance the availability of all-inclusive healthcare services for women, encompassing family planning, sanitation, and hygiene. At AWCPO, our mission is to eliminate the social, cultural, and economic barriers that prevent women from getting the basic healthcare they need.
 - We aim to strengthen Afghan Women financial independence through capacity building initiatives allowing them to develop the skillset required for producing a sustainable income.
 - At the AWCPO, we understand how critical it is to confront deeply ingrained social and cultural norms that support gender inequality. We seek to confront and change discriminatory attitudes and behaviors through advocacy, community discussions, teamwork and collaborative efforts.
2. Improve education to build futures of children to ensure an independent, dignified and safe life: Education is a basic human right and key for self-sufficiency, dignity and development. AWCPO focuses on girls' education and doing advocacy and lobbying for this valued right to enable girls to be an active part of society.
3. Increasing diversity and Sustainability of organization's sources of income aiming to increase operations and enhance its impact:

One of the major goals of AWCPO is to diversify the nature of its source of income by drawing funds from international donors, local fundraising and private sectors to accumulate enough funds for its targeted areas.
4. Humanitarian assistance for saving life and Food Security: Support diversification and local increase in nutritional food production aiming to decrease food insecurity amongst the food insecure population in general and malnourished and pregnant women in particular.
5. WASH: Provision of clean drinking water, hygiene material and sanitization in girls' school is an integral part of health and wellbeing:

AWCPO with the help of its donors and other stakeholders aims to install clean drinking facilities, sanitary and hygiene materials in girl schools in central and southeastern regions as well as facilitating for clean and hygienic toilet facilities in girl schools ensuring their health and wellbeing.



Objective:

- Train communities, especially women employable skills to increase employment rate among women in central and southeastern regions.
- Advocating for girlchild education and utilizing every possible means available with the support of other national and international stakeholders to ensure every girlchild in central and southeastern region has access to education.
- Assisting deserving orphans, individuals with disabilities, widows and vulnerable families in central and southeastern regions through humanitarian programs to lead a dignified life within society.
- Facilitating diversification and increase in local cultivation within central and southeastern regions to ensure sustainable income generation and provision of Nutritional products for pregnant and lactating women and children.
- Provision of clean drinking water, hygiene products and hygienic toilets in every school within central and southeastern regions of Afghanistan with a primary focus on female schools.
- Tackle Malnourishment amongst Pregnant and Lactating women through increase in the distribution of nutritional packages.
 - Maternity services for pregnant mothers to have a healthy baby.

WFP's Unconditional Seasonal Support Summary

During the year 2021, AWCPO has successfully implemented five of WFP's Unconditional Seasonal Support namely AF01-813, AF01-813 AM, AF01-916, AF01-1127 and AF01-1127AM across Kabul's PD #2, #3, #4, #5, #6, #11, #12, #13, #14, #15, #17 and #20, during which WFP's assistance was distributed to a total of 190,762 HHs directly benefiting 1,335,334 beneficiaries. It is worth to mention that the scope and coverage of every project was different with a different implementation cycle.

Project Activities

- **Orientation**
- **Targeting/Verification Process:**
- **SCOPE Registration:**
- **CVI-Community Volunteer Initiative**
- **CBT/FBT Distribution Process**

Orientation To Relevant Stakeholders and Staff Members:

Introductory meetings were held with relevant stakeholder including, Directorate of Economy, Kabul Municipality, Provincial Districts amongst others, informing them about the nature and scope of the project and its implementation cycle, simultaneously orientation and trainings were organized for the involved staff enabling them to implement assigned tasks with utmost professionalism and transparency.



Target Allocation

AWCPO is committed towards upholding social justice and ensuring the just distribution of assistance provided by WFP. Keeping in mind the principles of just distribution, the target allocation process was undertaken in the presence of PD representatives and guzar representatives in PDs covered by the abovementioned Projects. AWCPO allocated to each guzar its share of assistance proportionately to the overall number of vulnerable households.

Drafting Preliminary Beneficiary List

After the completion of target allocation, Guzar representatives of every Provincial District drafted a preliminary beneficiary list and submitted it to the relevant PD and it was subsequently shared with AWCPO's survey team by PD representatives in order to carry out the verification process.

PROGRAM SUMMARY

Targeting/Verification Process:

The families included in the beneficiary list shared with AWCPO were verified door to door by AWCPO's survey team. Once survey was completed and relevant data was collected, given that the surveyed family fulfilled WPF's selection criteria, a member of the targeted family received a SCOPE registration card and was sent to the SCOPE registration center in order to be registered. AWCPO's survey team would write a code in beneficiary's door for them to be identified as surveyed households. In cases where the proposed beneficiary did not match the selection criteria, another household from the same locality was surveyed and included in the beneficiary list.



SCOPE Registration

SCOPE registration took place after the completion of verification. Two members of the selected households were registered as principal and alternate beneficiaries in order to ensure that in instances where the principal beneficiary was absent, his alternate could receive assistance. Basic information of the beneficiary and Fingerprints, Pictures of the beneficiary and his/her alternate gets registered in the system and after the completion of SCOPE registration, beneficiary was given a SCOPE token. Only the token holders were allowed to enter the distribution center and receive assistance throughout the project.



CBT/FBT

Throughout the year a total of 190,762 HHs received WFP's CBT/FBT assistance directly benefiting 1,335,334 beneficiaries. It is worthy to mention that cash transfer modality differed during different projects and included direct distribution of cash, Food and commodity voucher.



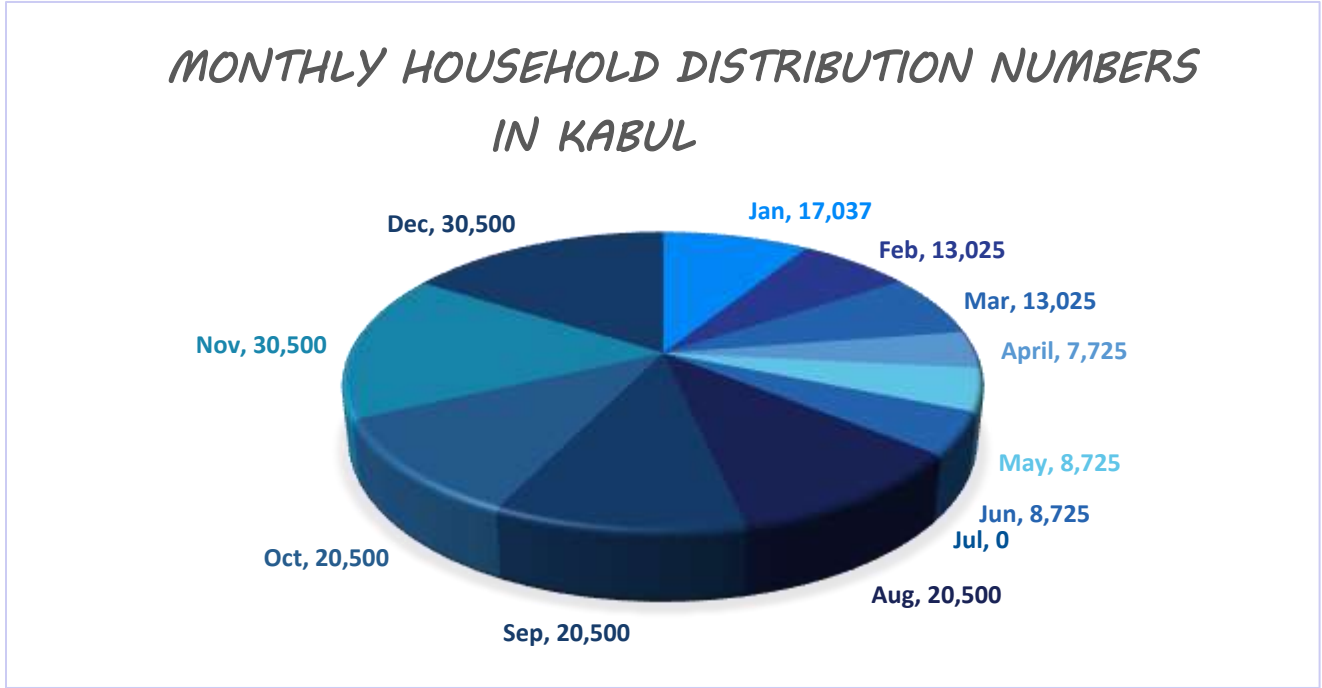
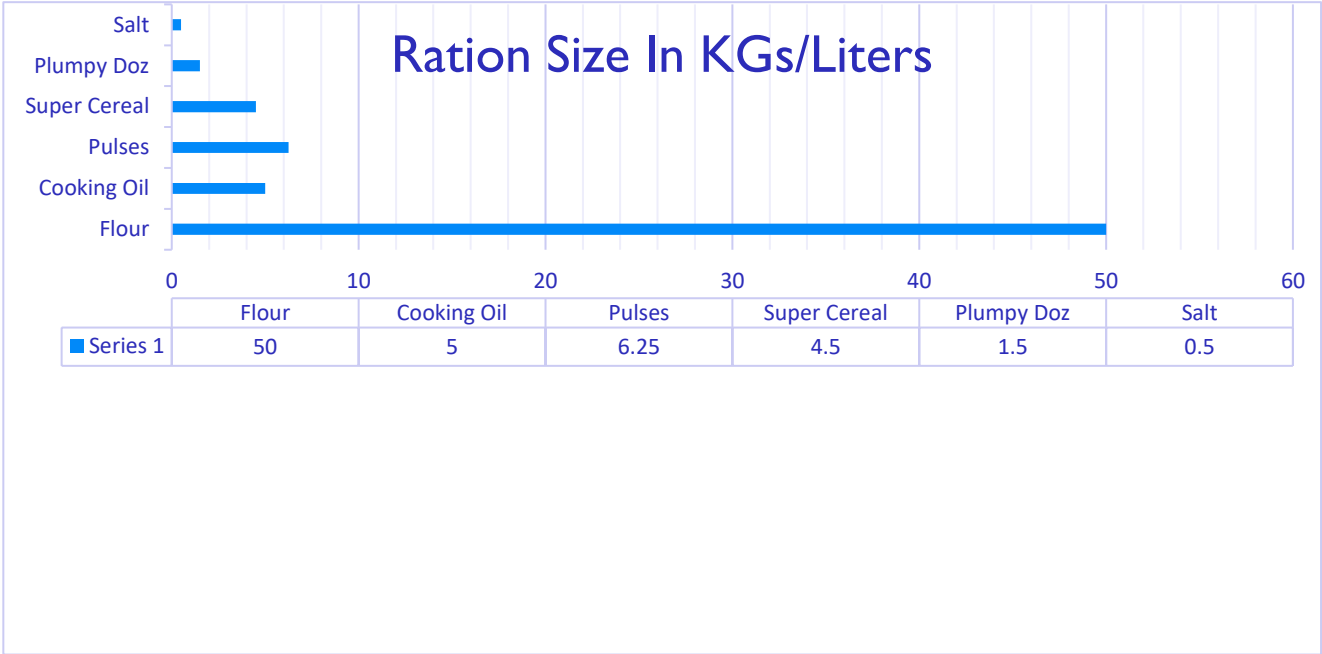
Kabul Cash Distribution in PD 13

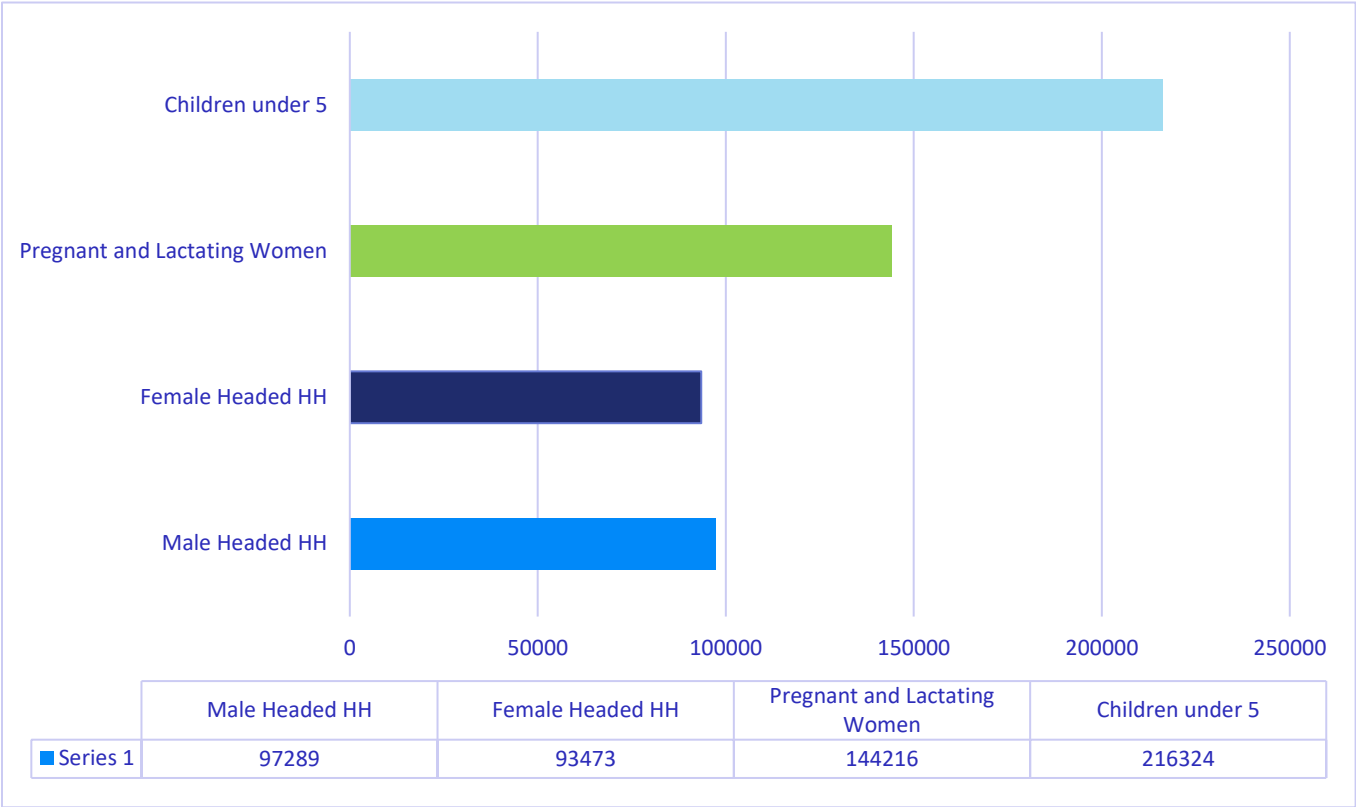


Kabul PD 6 CV Distribution



Kabul Cash Distribution in PD 5 Kabul





Women's Leadership, Promotion and Development Program

AWCPO was responsible for implementing National Endowment for Democracy's Women's Leadership Promotion and Development Program across Laghman and Nangarhar Provinces aiming to train and develop leadership skills amongst Afghan women enabling them to play a more tangible and active role within the society and play a greater role in the decision-making process. 50 female students, graduates and civil society members, 20 from Nangarhar and 30 from Laghman provinces were selected through an open call for application process to be trained and be a part of Women's Leadership Promotion and Development Program. It is worth to mention that the project had to be stopped midway due to the sudden regime change on fifteen of August-2021 and subsequent limitations on women's participation in public affairs.

Project Activities:

- Orientation/Coordination with local government
- Direct participants selection process
- Workshops/Trainings
- Advocacy For Women's rights

Orientation/Coordination with Local Government: Prior to the beginning of project implementation, AWCPO representatives have conducted coordination meetings with governmental authorities in Laghman and Nangarhar Provinces, informing them about the nature, scope and implementation cycle of the project, requesting them for their cooperation to run and implement the project effectively and efficiently.



PROGRAM SUMMARY

Direct Participants Selection Process: For the project, a total of 50 female candidates 30 for Laghman and 20 for Nangarhar including students, recent graduates and civil society member were selected based on their merit and ensuring that a diverse group of individuals representing both rural and urban cities to be a part of women's leadership promotion and development program. Out of the overall trainees, 50 % of them were selected amongst the participants of pervious civic educational and capacity building programs who had demonstrated leadership qualities and were an active member of a professional women's network created by AWCPO in the area with the aim of promoting women's rights.



Workshops/ Trainings: During the implementation phase of the project a total of 10 one day long capacity building trainings and workshops were held for the selected candidates in both the provinces in the first six months, 5 workshops in each province. The workshops were conducted covering a wide range of topics including:

- Women leadership and gender diversity from an Islamic perspective, considering Afghan laws and customs.
- Barriers to Women's leadership in Laghman and Nangarhar.
- Women leadership's role in community mobilization.
- Women entrepreneurship and strategic thinking.
- Effective communication and negotiation skills.



The purpose of the trainings was to familiarize the candidates with the history of women leaders, teaching them about the Islamic perspective on women's rights, developing their communication and negotiation skills, allowing them to play a more tangible role within the public sphere and ensuring women representation across the decision-making spectrum.

Advocacy for Women's Rights:

Advocacy meetings and discussions were conducted with Provincial Governor, members of the provincial legislative assemblies, provincial directorates of education, directorate of women affairs and community elders, highlighting the importance of women participation in decision making across public and political platforms, and the subsequent impact it would have in empowering women and paving the way for a more equitable society.

General Assembly:

On 29/07/2021, AWCPO's general assembly was held in presence of representatives of Ministry of Economy, Municipality of Kabul, community elders, beneficiary representatives and AWCPO's management and staff members, where elections were held and organization's board of directors consisting of Board Director, Deputy Director, Board Secretary and two Board Members were elected through an elective and transparent procedure.

AWCPO board is consistent of five female members who will work voluntarily and be elected for a period of five years after which reelections will be held and either the same members will be reelected or new members will be elected considering the percentage of vote every candidate wins.



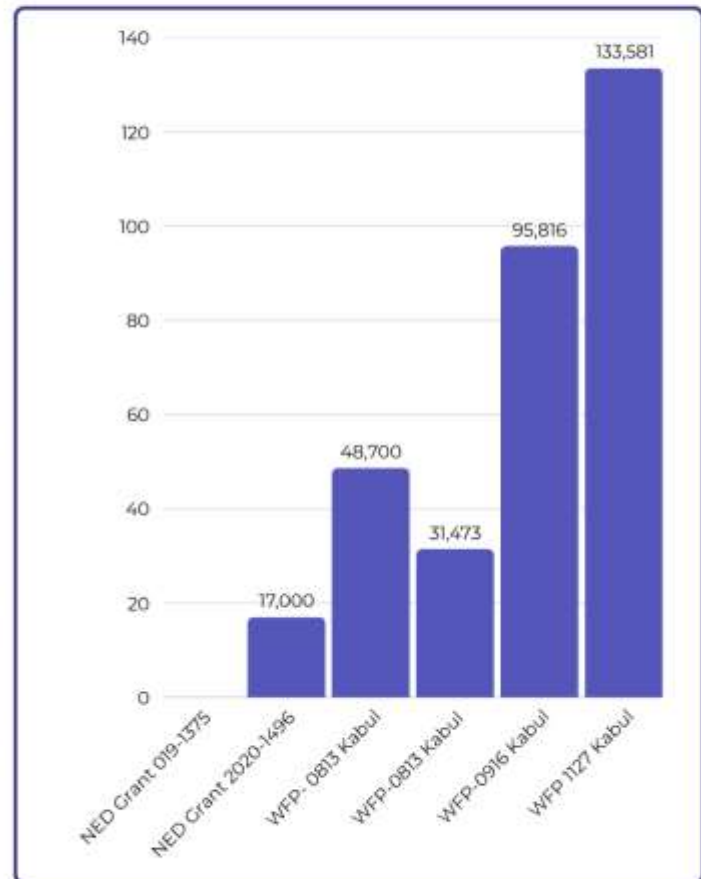
FINANCIAL POSITION AND PERFORMANCE

Financial Statement

In line with the Organization's commitment to the principles of Accountability and Transparency, AWCPO's financial and administrative audit for the year 2021 was successfully conducted by an independent Auditor (Santa Fe Associates International) and the subsequent results/findings were shared with relevant stakeholders including relevant revenue institutions.

Total Income From Doner

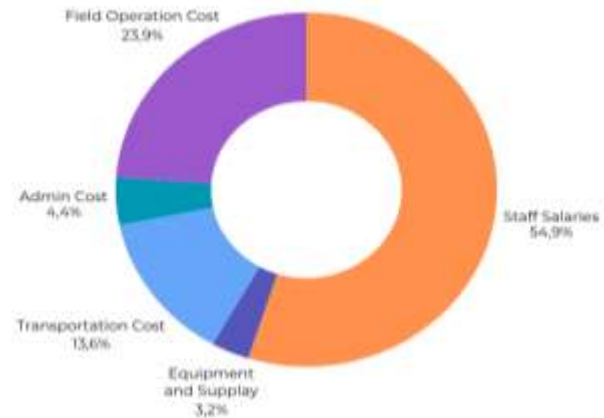
Project Name	budget
NED Grant Number 2019-1375	0
NED Grant Number 2020-1496	17,000
WFP-Unconditional Seasonal Support 0813 Kabul	48,700
WFP-Unconditional Seasonal Support 0813 Kabul	31,473
WFP-Unconditional Seasonal Support-0916	95,816
WFP-Unconditional Seasonal Support 1127 Kabul	133,581
Total amount	326,570



FINANCIAL POSITION AND PERFORMANCE

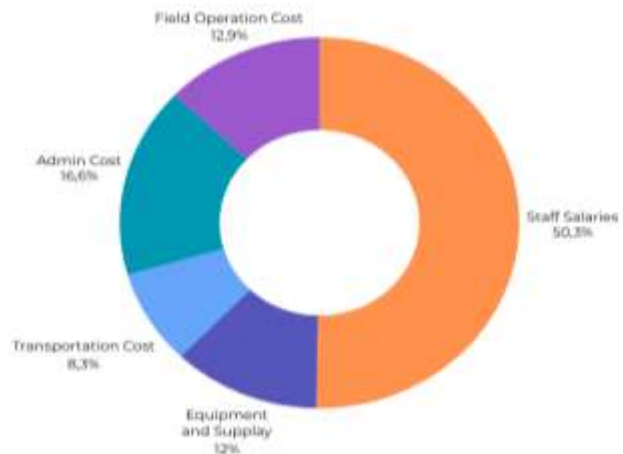
AF01- 0813 Project's Expenses

Staff Salaries	26,752
Equipment and Supply	1,579
Transportation Cost	6,623
Admin Cost	2,119
Field Operation cost	11,627



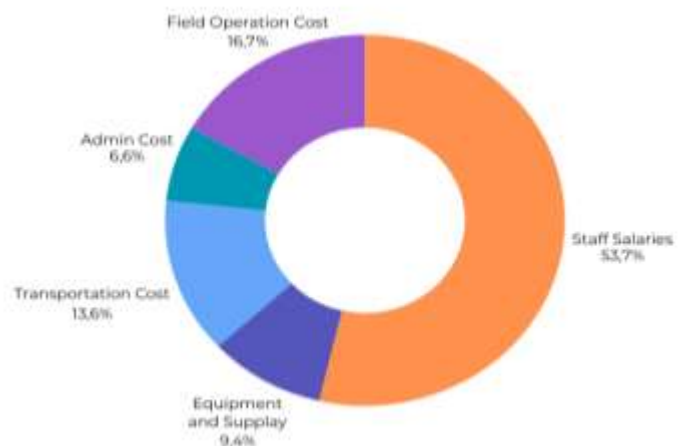
AF01- 0813 AM Project's Expenses

Staff Salaries	15,816
Equipment and Supply	3,766
Transportation Cost	2,597
Admin Cost	5,229
Field Operation cost	4,065



AF01- 0916 Project's Expenses

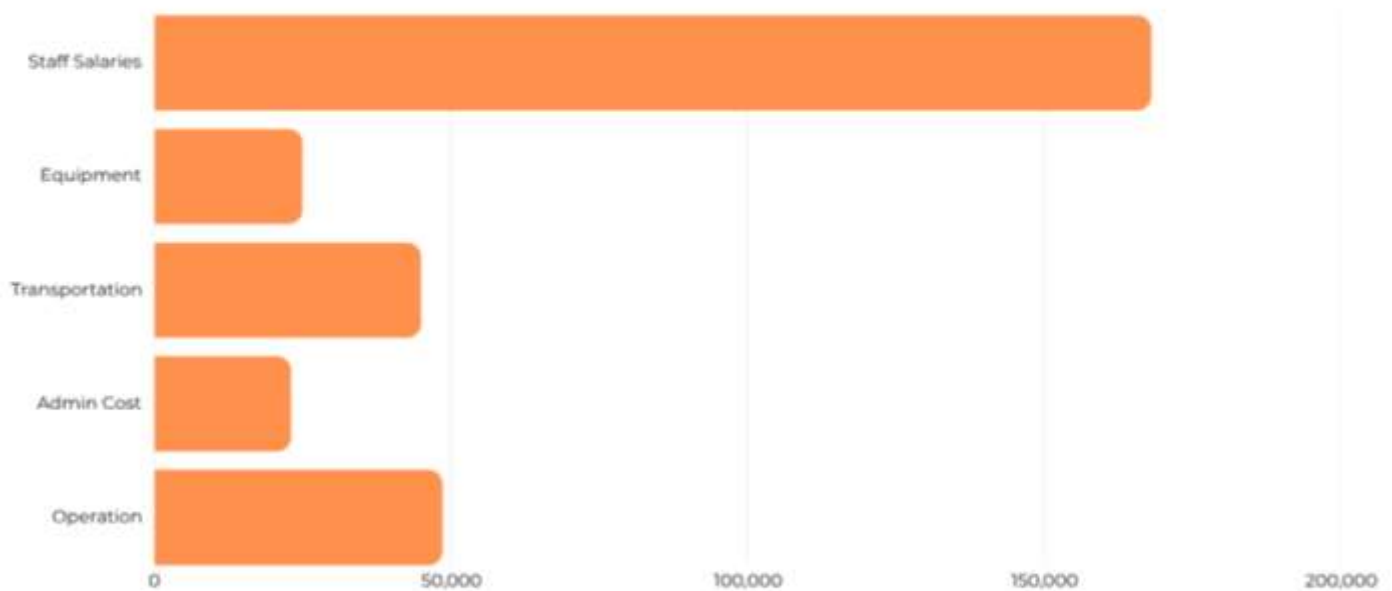
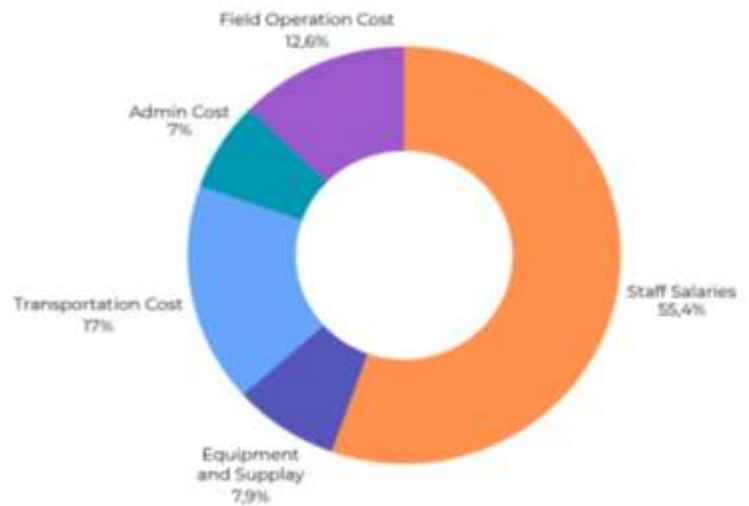
Staff Salaries	51,440
Equipment and Supply	9,049
Transportation Cost	12,987
Admin Cost	6,340
Field Operation cost	16,000



FINANCIAL POSITION AND PERFORMANCE

AF01- 1127 Project's Expenses

Staff Salaries	74,048
Equipment and Supplay	10,571
Transportation Cost	22,753
Admin Cost	9,331
Field Operation cost	16,878



AFGHAN WOMEN COORDINATION AND PROMOTION ORGANIZATION
STATEMENT OF FINANCIAL POSITION
AS AT DECEMBER 31, 2021

	Note	December 31, 2021 USD	December 31, 2020 USD
ASSETS			
Current assets			
Receivable from Donor	5.	33,612	13,525
Cash and cash equivalents	4.	74,498	135
TOTAL ASSETS		108,110	13,660
FUNDS AND LIABILITIES			
Funds			
Accumulated surplus			
Liabilities			
Accrued expense		108,110	13,660
TOTAL FUNDS AND LIABILITIES		108,110	13,660

The annexed notes form an integral part of these financial statements.

DEPUTY DIRECTOR



SFAI AKAS

ADMIN & FINANCE MANAGER

A handwritten signature in blue ink, written over a horizontal line, representing the Admin & Finance Manager.

COPY OF FINANCIAL AUDIT REPORT

AWCPO

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AFGHAN WOMEN COORDINATION AND PROMOTION ORGANIZATION STATEMENT OF INCOME AND EXPENDITURE FOR THE YEAR ENDED DECEMBER 31, 2021

INCOME

Funds from Donor (WFP)
Funds from Donor (NED)-1375
Funds from Donor (NED)-1496

Note	January 01, 2021 to December 31, 2021 US\$	January 01, 2020 to December 31, 2020 US\$
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309,570	300,481
-	4,850
17,000	26,710
326,570	332,041

EXPENDITURE

NED PROJECT EXPENSE- GRANT NUMBER 2019-1375
NED PROJECT EXPENSE- GRANT NUMBER 2020-1496
WFP PROJECT EXPENSE- UNCONDITIONAL SEASONAL SUPPORT 0504 Kabul (CSP/AF01-0504 "Operation")
WFP PROJECT EXPENSE- UNCONDITIONAL SEASONAL SUPPORT 0612 Paktia (CSP/AF01-0612 "Operation")
WFP PROJECT EXPENSE- UNCONDITIONAL SEASONAL SUPPORT 0644 Kabul (CSP/AF01-0644 "Operation")
WFP PROJECT EXPENSE- UNCONDITIONAL SEASONAL SUPPORT 0612 AM Paktia (CSP/AF01-0612 AM "Operation")
WFP PROJECT EXPENSE- UNCONDITIONAL SEASONAL SUPPORT 0644 AM1 Kabul (CSP/AF01-0644 AM1 "Operation")
WFP PROJECT EXPENSE- UNCONDITIONAL SEASONAL SUPPORT 0644 AM2 Kabul (CSP/AF01-0644 AM2 "Operation")
WFP PROJECT EXPENSE- COVID 19 IMPACTED POPULATION CBT 0813 Kabul (CSP/AF01-0813 "Operation")
WFP PROJECT EXPENSE- COVID 19 IMPACTED POPULATION CBT 0813 AM Kabul (CSP/AF01-0813 AM "Operation")
WFP PROJECT EXPENSE- UNCONDITIONAL SEASONAL SUPPORT (WINTERIZATION) 0916 Kabul (CSP/AF01-0916 "Operation")
WFP PROJECT EXPENSE- UNCONDITIONAL SEASONAL SUPPORT 1127 & 1127 AM Kabul (CSP/AF01-1127 & 1127 AM "Operation")

6.	-	(26,710)
7.	(17,000)	(4,850)
8.	-	(28,333)
9.	-	(33,012)
10.	-	(40,970)
11.	-	(23,861)
12.	-	(40,971)
13.	-	(98,212)
14.	(48,700)	(35,121)
15.	(31,473)	(7,566)
16.	(95,816)	-
17.	(133,581)	-
	(326,570)	(332,041)

TOTAL EXPENDITURE

Surplus / (Deficit) for the year

0	0
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The annexed notes form an integral part of these financial statements.

DEPUTY DIRECTOR



ADMIN & FINANCE-MANAGER

AFGHAN WOMEN COORDINATION AND PROMOTION ORGANIZATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2021

1 STATUS AND NATURE OF ACTIVITIES

Afghan Women Coordination and Promotion Organization (AWCPO) (hereinafter referred to as "the Organization"), established in 2013, is a non-profit, non-sectarian and non-political organization under reregistration No. 3010. Since its establishment, the Organization's dedicated to the welfare and progress of Afghan people residing inside of the country, with a primary focus on the women empowerment, capacity building, education, vocational training, sustainable income generation, emergency relief and risk assistance.

2 BASIS OF PREPARATION

2.1 Statement of compliance

These financial statements have been prepared in accordance with the accounting policies mentioned in note 3 to the financial statements.

2.2 Basis of measurement

These financial statements have been prepared on the historical cost basis, except monetary assets and liabilities in currency other than reporting currency which are stated as per accounting policy of foreign currency transactions.

2.3 Presentation and Functional currency

These financial statements are presented in (USD), which is also the Organizations' functional currency.

2.4 Use of estimates and judgments

The preparation of financial statements requires management to make judgment, estimates and assumptions that affect the application of accounting policies and the reported amount of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumption are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised and in any future periods affected.

3 SIGNIFICANT ACCOUNTING POLICIES

3.1 Non-expendable items

The cost of non-expendable items purchased during the year is *written off* against the funds received from the donors in the same year.

3.2 Donation in kind

Donation in kind received from the donor is reflected in the financial statements at either prevailing market value of the asset received or value determined by the donor.

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**AFGHAN WOMEN COORDINATION AND PROMOTION ORGANIZATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2021**

3.3 Financial assets

Financial assets comprise cash and cash equivalents and advances and receivables. These are recognized initially at fair-value plus directly attributable transaction costs, if any, and subsequently measured at amortized cost using effective interest rate method, if applicable, less provision for impairment, if any. A provision for impairment is established when there is objective evidence that the Organization will not be able to collect all amounts due according to the original terms of arrangements.

3.4 Financial liabilities

Financial liabilities include accrued and other liabilities. All financial liabilities are recognized initially at fair value plus directly attributable transactions costs, if any, and subsequently measured at amortized cost using effective interest rate method, if applicable.

3.5 Cash and cash equivalents

Cash and cash equivalents comprise cash in hand and at banks. Cash equivalents are highly liquid investments that are readily convertible to known amounts of cash and which are subject to insignificant risk of changes in value.

3.6 Revenue

Funds

Contributions or funds received from donor are recognized as income as and when received.

3.7 Taxation

The Organization is not liable to tax in accordance with the Income Tax Law of Afghanistan 2005.

3.8 Foreign currency transactions

Transactions in foreign currencies other than the presentation currency are accounted for at the fixed rates. All monetary assets and liabilities denominated in foreign currencies at the year end are also translated at same rates. Exchange gain/(loss) is included in the statement of income and expenditure for the year.

3.9 Expenses

All expenses are recognized as and when incurred/ paid.

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**AFGHAN WOMEN COORDINATION AND PROMOTION ORGANIZATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2021**

	Note	December 31, 2021 USD	December 31, 2020 USD
4 CASH AND CASH EQUIVALENTS			
Bank balance	4.2	74,375	23
Cash in hand	4.1	122	112
		<u>74,498</u>	<u>135</u>
4.1 Cash in hand			
Cash in hand- USD		112	100
Cash in hand - AFN		10	12
		<u>122.4</u>	<u>112</u>
4.2 Cash at bank			
Afghanistan Internaional Bank- USD		-	-
Afghanistan Internaional Bank- AFN		74,375	23
		<u>74,375.3</u>	<u>22.9</u>
5 RECEIVABLE FROM DONOR			
Receivable from donor-WFP		33,612	13,525
		<u>33,612</u>	<u>13,525</u>
		January 01, 2021 to December 31, 2021 USD	January 01, 2020 to December 31, 2020 USD
6 NED PROJECT EXPENSE- GRANT NUMBER 2019-1375		-	26,710
7 NED PROJECT EXPENSE- GRANT NUMBER 2020-1496		17,000	4,850
8 WFP PROJECT EXPENSE- UNCONDITIONAL SEASONAL SUPPORT 0504 Kabul (CSP/AF01-0504 "Operation")			
Staff Salaries		-	15,344
Equipment and Supply		-	62
Transportation cost		-	3,506
Admin cost		-	1,854
Field Operation cost		-	7,566
		<u>-</u>	<u>28,333</u>

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**AFGHAN WOMEN COORDINATION AND PROMOTION ORGANIZATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2021**

	December 31,	December 31,
9 WFP PROJECT EXPENSE- UNCONDITIONAL SEASONAL SUPPORT 0612 Paktia (CSP/AF01-0612 "Operation")		
Staff Salaries	-	19,060
Equipment and Supply	-	64
Transportation cost	-	6,000
Admin cost	-	1,688
Field Operation cost	-	6,201
	-	33,012
10 WFP PROJECT EXPENSE- UNCONDITIONAL SEASONAL SUPPORT 0644 Kabul (CSP/AF01-0644 "Operation")		
Staff Salaries	-	27,368
Equipment and Supply	-	521
Transportation cost	-	3,947
Admin cost	-	3,147
Field Operation cost	-	5,987
	-	40,970
11 WFP PROJECT EXPENSE- UNCONDITIONAL SEASONAL SUPPORT 0612 AM Paktia (CSP/AF01-0612 AM "Operation")		
Staff Salaries	-	13,039
Equipment and Supply	-	83
Transportation cost	-	3,896
Admin cost	-	1,567
Field Operation cost	-	5,277
	-	23,861
12 WFP PROJECT EXPENSE- UNCONDITIONAL SEASONAL SUPPORT 0644 AM1 Kabul (CSP/AF01-0644 AM1 "Operation")		
Staff Salaries	-	25,649
Equipment and Supply	-	130
Transportation cost	-	5,844
Admin cost	-	4,268
Field Operation cost	-	5,079
	-	40,971
13 WFP PROJECT EXPENSE- UNCONDITIONAL SEASONAL SUPPORT 0644 AM2 Kabul (CSP/AF01-0644 AM2 "Operation")		
Staff Salaries	-	62,286
Equipment and Supply	-	7,295
Transportation cost	-	14,286
Admin cost	-	4,774
Field Operation cost	-	9,571
	-	98,212

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**AFGHAN WOMEN COORDINATION AND PROMOTION ORGANIZATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2021**

December 31, December 31,

14 WFP PROJECT EXPENSE- COVID 19 IMPACTED POPULATION CBT 0813 Kabul (CSP/AF01-0813 "Operation")

Staff Salaries	26,752	21,842
Equipment and Supply	1,579	3,303
Transportation cost	6,623	5,263
Admin cost	2,119	1,942
Field Operation cost	11,627	2,771
	48,700	35,121

15 WFP PROJECT EXPENSE- COVID 19 IMPACTED POPULATION CBT 0813 AM Kabul (CSP/AF01-0813 AM "Operation")

Staff Salaries	15,816	-
Equipment and Supply	3,766	-
Transportation cost	2,597	-
Admin cost	5,229	-
Field Operation cost	4,065	-
	31,473	-

16 WFP PROJECT EXPENSE- UNCONDITIONAL SEASONAL SUPPORT (WINTERIZATION) 0916 Kabul (CSP/AF01-0916 "Operation")

Staff Salaries	51,440	-
Equipment and Supply	9,049	-
Transportation cost	12,987	-
Admin cost	6,340	-
Field Operation cost	16,000	-
	95,816	-

17 WFP PROJECT EXPENSE- UNCONDITIONAL SEASONAL SUPPORT 1127 & 1127 AM Kabul (CSP/AF01-1127 & 1127 AM "Operation")

Staff Salaries	74,048	-
Equipment and Supply	10,571	-
Transportation cost	22,753	-
Admin cost	9,331	-
Field Operation cost	16,878	-
	133,581	-

SFAI AKAS

**AFGHAN WOMEN COORDINATION AND PROMOTION ORGANIZATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2021**

18. FINANCIAL INSTRUMENTS AND RELATED DISCLOSURES

18.1 FINANCIAL ASSETS AND LIABILITIES

December 31, 2021	Mark - up / Interest bearing		Non mark - up / Non interest bearing		Total
	Maturity Within		Maturity Within		
	one year	five years	one year	five years	
	AFN		AFN		
Financial assets					
Receivable from donor	-	0	33,612	-	33,612
Cash and cash equivalents	-	-	74,498	-	74,498
	-	-	108,110		108,110
Financial liabilities					
Accrued expense	-	-	108,110	-	108,110
	-	-	108,110		108,110
Net financial assets	-	-	(0)		(0)

December 31, 2020	Mark - up / Interest bearing		Non mark - up / Non interest bearing		Total
	Maturity Within		Maturity Within		
	one year	five years	one year	five years	
	AFN		AFN		
Financial assets					
Receivable from donor	-	0	13,525	-	13,525
Cash and cash equivalents	-	-	135	-	135
	-	-	13,660		13,660
Financial liabilities					
Accrued expense	-	-	13,660		13,660
	-	-	13,660		13,660
Net financial assets	-	-	0		0

18.2 RISK MANAGEMENT

a. Liquidity risk

Liquidity risk reflects an organization's inability in raising funds to meet its commitments. The organization commenced its activities in year 2002 and organizational commitments during these year have been met through funds received from Head Office . The Management believes that the Organization is not exposed to any significant liquidity risk.

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b. Credit risk

Credit risk is the risk that one party to a financial instrument will fail to discharge its obligation and cause the other party to incur a financial loss. The organization's financial assets mainly comprise of cash in hand and bank balances. Credit risk on liquid fund is limited because the counter parties are banks of good repute.

19 GENERAL

19.1 Number of employees

Total number of full time employees of the Organization as at December 31, 2021 were (65)

19.2 Authorization of financial statements

These financial statements were authorized for issue by Director and Finance Manager of the Organization on _____.

19.3 Figures

..... have been rounded off to the nearest USD.

DEPUTY DIRECTOR



SFAI AKAS

ADMIN & FINANCE MANAGER

A handwritten signature in blue ink, appearing to read "Munt A", is written over a large, stylized blue scribble or signature.

Capacity Building Trainings

Throughout the year multiple training courses were organized for AWCPO's staff members aiming to develop their skills and enhance efficiency and productivity. During the year 2021 four separate training courses were held focusing on building/enhancing different skillsets.

Following Trainings/Seminars were organized during the Calander year 2021:

- 1: Project Orientation and Refreshers Training: Nature, scope and implementation cycle of the projects were explained to AWCPO's staff members preparing them for efficient and timely implementation of the projects.
- 2: Policy and Procedures Training: AWCPO's program conducted a two-day long training revolving around Organizational Policies and Procedures where the staff members were introduced to these policies and its importance. They were also guided to strictly adhere to these policies, violation of which would result in disciplinary actions including immediate contract termination.
- 3: SCOPE registration and Data Quality: Training was held for AWCPO'S SCOPE/Surveyors explaining to them about the usage of SCOPE registration system and stressing the importance of efficient and quality data collection.
- 4: Beneficiaries verification: Trainings were held before the verification process explaining them about WFP's selection criterion and how to conduct themselves during the door to door verification process.
- 5: Gender diversity and inclusion: Trainings were held for AWCPO's staff members highlighting the importance of Accountability to the Affected Population approach and requiring them to apply a more gender sensitive lens throughout AWCPO's operations

Impact

AWCPO through the successful implementation of WFP's Unconditional Seasonal Support Projects in Kabul and NED's Women's Leadership Promotion and Development Program in Laghman and Nangarhar has had the following impact:

- Provision of Food/Cash based assistance to a total of **190,762** Households which directly benefited a total of **1,335,334** beneficiaries across PD #2, #3, #4, #5, #6, #11, #12, #13, #14, #15, #17 and #20 of Kabul, helping them fight food insecurity.
- A total of **(144,216)** Pregnant and lactating women and **(216,324)** children have received nutritional packages helping them fight Malnourishment and post pregnancy weakness.
- AWCPO has held **(10)** capacity building trainings and workshops across Nangarhar and Laghman, training **50** female students, new graduates and civil society members aiming to develop their leadership skills and paving the way for a more meaningful participating in public sphere and decision-making process.
- AWCPO through its operations has provided employment opportunities for **(450)** individuals across the provinces.
- Increased in community awareness and engagement related to food security through establishment of community Food Assistance Consultation committees and the constant engagement with local communities and stakeholders.
- Accountability and building a relation of trust with our beneficiaries and targeted local communities.

Our Commitment: After successfully implementing its plans and projects for the calendar year 2021, AWCPO is determined and committed more than ever towards increasing its efforts in pursuit of achieving its goals and objective. AWCPO as an organization is committed towards:

- Strictly adhering to Humanitarian Principles of Humanity, Impartiality, Neutrality and Independence across all our operations.
- Adhering to the Principles of Accountability and Transparency throughout our operations and being answerable to our donor entities, relevant stakeholders and most importantly to the host communities.
- Empowering women through engaging in projects with a primary focus on Advocacy, Capacity Building of women.
- Expanding our operations to cater and reach out to a greater number of families facing food insecurity.
- Inclusive Programing to ensure that no particular group or community is left out of our coverage due to the color of their skin, gender, sect, disability etc.
- Applying a gendered perspective in our operations in order to ensure that there are no gender biases throughout our Programing and Operations.
- Diversifying our operations in order to reach out to a broader group of people and cater to different needs through partnering with multiple national and international organizations.
- Applying green policies across our operations and engaging in sustainable projects which have zero effect on our climate in an attempt towards doing our bit in fighting the ever-increasing dangers of climate change.

Acronyms/Abbreviations

1. **AWCPO** **Afghan Women Coordination and Promotion Organization**
2. **WFP** **World Food Programme**
3. **FLA** **Field Level Agreement**
4. **UCSS** **Unconditional Seasonal Support**
5. **CBT** **Cash Based Transfer**
6. **FBT** **Food Based Transfer**
7. **CVI** **Community Volunteer Initiative**
8. **HHs** **Households**